

The Addison-Penzak JCC in Los Gatos, CA is looking for certified Lifeguards and Swim Instructors. Qualifications include current Lifeguard, First Aid, CPR/AED for Lifeguards, experience teaching swim lessons or working with children, strong communication skills, great customer service, and passion for swimming.

Candidates must be qualified for and willing to work both positions. Candidates with the maximum amount of flexibility in their schedule will be considered more carefully. This includes availability to work opening, mid-day, and closing shifts.

Position Summary:

The Lifeguard is responsible for guarding their area of responsibility, responding to any level of incident around the entire facility, enforcing our rules fairly and politely, checking and maintaining pool chemicals, being responsive to member and guest requests, and other tasks assigned by the Director of Aquatics and Lead Aquatics Staff.

The Swim Instructor is responsible for setting up and cleaning up their lesson station, maintaining communication and relationships with their clients or parents of their students, being patient and enthusiastic while teaching, and holding productive lessons.

Essential Functions:

- Scan their area of responsibility every 10 seconds.
- Respond to any and all illness and injury incidents around the entire facility, including performing First Aid, CPR, and other Lifeguarding skills.
- Maintain a clean, safe and orderly pool, deck, Aquatics Office, and Locker rooms.
- Perform pool chemical checks at designated times.
- Keep accurate records of pool usage, chemical levels, pool closures, etc.
- Enforce pool rules and promote Aquatic Programming.
- Attend all Mandatory Staff Meetings and Trainings.
- Hold productive and engaging 30 minute lessons.
- Complete our Bubbles and Mastering Form Training and teach all group lessons based on this format.
- Set up and clean up lesson station.
- Work some shifts as a Lifeguard and follow the expectations of that position as well.
- Keep accurate records of all lessons taught, purchased, scheduled.
- Maintain open communication with the client and/or family of your client about the progression of the lessons and future goals.
- While working as a Group Lesson Instructor and or Lifeguard, following the Coordinator's and Aquatics Directors directions and requests.

Other Functions:

- Work together as a team with other Aquatics Staff and other departments.
- Be the club "goodwill" ambassador and greet and assist members and guests.
- Maintain a professional appearance and demeanor, including abiding by uniform requirements and upholding our Customer Service expectations.

Specific Certifications/skills:

- Lifeguarding certification
- First Aid certification
- CPR/AED for Lifeguards certification
- Communication skills, customer service oriented
- Swimming experienced preferred

Working Conditions:

- Outdoor Environment with little temperature control

Physical Requirements:

- Ability to lift a minimum of 45 pounds
- Swim 300 yards non-stop
- Perform all skills required for Lifeguard, First Aid, and CPR skills

To apply please send resume to Wendy Bettis at [wendyb@svjcc.org](mailto:wendyb@svjcc.org).